



(Eco)toxicologist  
Endocrine Disruptors  
Paris, France  
Permanent Position

The Pepper association, created in January 2020, is located in Paris. Its mission, on a Public Private basis, is to “pre-validate” methods for toxicology and ecotoxicology testing in the field of endocrine disruptors. The association’s mission also includes identifying potentially relevant methods mature enough to enter pre-validation, and supporting their submission to international organisations dealing with validation. The work is carried out in close cooperation with Pepper’ governance, a Relevance Committee who debates on selection of methods entering the pre-validation process, a Scientific Council in charge of the quality of the procedure.

### The Role

Part of a small team of 5 people and working in close cooperation with your colleagues ;

- **You will act as project leader for the pre-validation of several methods** : planning and organising the necessary series of tests for these methods (repeatability, reproducibility, ring tests), sub-contracting to external laboratories, writing down the reports summing up the results of the pre-validation. Three projects are launched yearly, involving several partners;
- **You participate in the activities at the heart of Pepper’s mission**  
Upstream : identifying and documenting the test methods which are promising and mature enough to undergo pre-validation, after the Relevance Committee decision.  
Downstream : supporting the developers of these methods in submitting required documentation to international validation authorities.

Your role also involves developing strong relationships with Pepper’s governance, with stakeholders, with the Research field where these methods are being developed and with national, European and international organisations in charge of validation (OECD, ISO...). You also participate in scientific monitoring of “new approach methods” and innovation in testing.

Should Pepper be asked for such an action, you may be in charge of managing the continuation of the development of a non-mature test method (e.g. organising supplementary assays) up to the point it is mature enough to enter the pre-validation process.

### Profile

Engineer degree or PhD in Pharmacy, biology or (eco)toxicology, with knowledge on endocrine disruption.

You have a minimum of 5 years of experience including practice of scientific experiments.

An experience within GLP laboratories and a good knowledge of the validation global process would be an advantage.

Being comfortable in project management is necessary.

Data management skill would be appreciated.

Fluency in English is a must and practice of French is needed.

Please send your CV with a cover letter including your salary expectations to [philippe.hubert@ed-pepper.eu](mailto:philippe.hubert@ed-pepper.eu)  
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